



Faculty of Science

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**FACULTY OF SCIENCE
FACULTY COUNCIL OF SCIENCE
Minutes of Meeting of April 20, 2022**

A meeting of the Faculty Council of the Faculty of Science was held on Wednesday, April 20, 2022, at 1:00 p.m. using Webex.

FSC 2937

Present

Biochemistry

M. Berry, R. Bertolo, V. Booth, S. Christian, D. Hunt, M. Longjohn, M. Mulligan

Biology

A Chaulk, E. Edinger, S. Leroux, P. Marino, Y. Wiersma

Chemistry

C. Bottaro, L. Cahill, H. Grover, M. Katz, F. Kerton, C. Kozak, E. Merschrod, S. Pansare, D. Stirling, J. Stockmann

Computer Science

S. Bungay, M. Emshey, M. Hamilton, A. Soares, T. Tricco

Earth Sciences

D. Guzzwell, G. Layne, A. Malcolm, M. Miskell, P. Morrill

Economics

K. Chu

Mathematics & Statistics

C. Cigsar, D. Dyer, C. Evans, D. Harvey, J.C. Loredó-Osti, S. MacLachlan, S. Mantyka, T. Sheel, T. Stuckless, S. Sullivan, Y. Yilmaz-Cigsar

Ocean Sciences

I. Fleming, P. Gagnon, E. Ignatz, D. Nichols

Physics & Physical Oceanography

D. Coombs, M. Evstigneev, E. Hayden, L. Zedel

Psychology

A. Anand, C. Quinn-Nilas, A. Swift-Gallant, C. Thorpe, C. Walsh

Dean of Science Office

M. Fitzpatrick, K. Foss, T. Fridgen, L. Frizzell, G. Jackson, J. Kavanagh, G. Kenny, P. MacCallum, V. MacNab, R. Newhook, R. Temple, J. Whelan

Student Representatives:

T. Durgut. A. Meyer

FSC 2938 Regrets:

D. Boyce, S. Dufour, X. Jiang, G. Miminis, K. Poduska, H. Reader, N. Ryan

FSC 2939 Adoption of Minutes

Moved: Minutes of the meeting of March 16, 2022, be adopted. (Sheel/Loredo-Osti)
Carried.

FSC 2940 Business Arising: None

FSC 2941 Correspondence: None

FSC 2942 Presentation by Dr. Alison Malcolm, Co-chair of the EDI Committee, Department of Earth Sciences:

Drs. Alison Malcolm and Kim Welford co-chair the Department of Earth Science's Equity, Diversity and Inclusion Committee. Dr. Malcolm presented on the work done by this committee and their findings regarding EDI work. The committee was formed in September 2021 and has been active throughout the academic year. The committee members completed a program called Unlearning Racism in Geoscience (URGE), and they found this really insightful and recommended it for those doing EDI work. Dr. Malcolm's presentation will be forwarded to all faculty and staff in the Faculty of Science after this meeting.

FSC 2943 Introduction of the Faculty of Science Strategic Plan

The Strategic Plan for the Faculty of Science was introduced and a few questions addressed. Prior to the Faculty Council meeting in May, members of the Faculty of Science are asked to review the most recent iteration of the plan and submit more questions/concerns/edits. There will be a motion at the May Faculty Council to adopt the finalised version of the strategic plan.

FSC 2944 Reports of Standing Committees:

- A. Undergraduate Studies Committee:** No business.
- B. Graduate Studies Committee:** No business.
- C. Library Committee:** No business.

FSC 2945 Reports of Delegates from Other Councils: None

FSC 2946**Report of the Dean:**

Presented by Dr. Travis Fridgen, Acting Dean.

1. SEA Conference

Two weekends ago the faculty of science hosted the first annual Scientific Endeavours in Academia conference. By all accounts it was a phenomenal success. It has been a long time since we have had the opportunity to stand in the same room, face-to-face with faculty, staff, and student colleagues and discuss science. For me, it was especially rewarding talking to all the undergraduate and graduate poster presenters in the poster sessions. A very big thanks and congratulations to Dr. Jacqueline Blundell, Interim Associate Dean of Science, for her work from the idea stage through to the conclusion of a very rewarding experience for everyone. Dr. Blundell led a fantastic team of organizers. Thank you to Rebecca Bennett (grad student), Melanie Fitzpatrick, Kelly Foss, Dr. Lynn Frizzell, Nikita Harvey (undergrad), Gail Kenny, Dr. Jenn Major, Phillip McCallum, Robin Temple, and Jessica Whalen. Thanks also to the more than 40 student volunteers; all the volunteer judges; the student, postdoctoral, and faculty presenters; our first ever plenary speaker, the Chief Medical Officer of Health, Dr. Janice Fitzgerald; and everyone who attended.

2. Collective Bargaining

The University and MUNFA negotiating teams have met now for about 10 full days of bargaining since we exchanged proposals on January 27th. I think we have made some excellent progress. Successful conclusions to language surrounding promotion and tenure, indigenization, as well as equity, diversity, inclusion, and anti-racism stick out as key achievements, and I really think these are examples where both sides of the table have worked together and made excellent contributions. There are two more full-day meetings planned in May before a likely break until the Fall. I haven't seen anything that will stand in the way of concluding successful negotiations in the Fall.

FSC 2947**Question Period**

There will be an opportunity to discuss the strategic plan at the Faculty Council meeting in May. Prior to that meeting, any comments, suggestions, or recommendations can be sent to the Acting Dean for consideration.

The Acting Dean will consider the suggestion to set up an online space where there can be an exchange of ideas around the strategic plan.

FSC 2948**Adjournment**

The meeting adjourned at 2:00 p.m.