



**Faculty Council
Minutes**
Tuesday, October 21, 2025
4:30 pm

Attendees: Zaina Albalawi, Stacey Alexander, Janna Andronowski, Kris Aubrey-Bassler, Richard Audas, Krisztina Bajzak, Brianna Barrett, Valerie Booth, Lynette Bowes, Tracey Bridger, Patricia Cousins, Jeff Critch, Vernon Curran, Peter Daley, Paul Dancey, Ann Dorward, Anne Drover, Norah Duggan, Alison Farrell, Heather Flynn, Kelly Foss, Amanda Fowler, Graham Fraser, Lisa Goodyear, Jane Green, Taryn Hearn, Tina Hickey, Peter Hierlihy, Elizabeth Hillman, Kathy Hodgkinson, Chris Kaposy, Deepak Kaushik, Edward Kendall, Gillian Kolla, Craig Malone, Virginia Middleton, Gerald Mugford, Danielle O’Keefe, Ean Parsons, Amy Pieroway, Jordan Pike, Rachel Prowse, Rod Russell, Desai Shan, Mary Jane Smith, Lana Soper, Tev Stachniak, Bruce Sussex, Reza Tabrizchi, Amanda Tzenov, Jackie Vanderluit, Michael Woods, Terry-Lynn Young

Regrets: Jane Barron, Susan MacDonald, Kristen Romme

Topic	Details	Action Item and Person Responsible
Welcome and Introduction	<ul style="list-style-type: none"> - Dr. McKeen welcomed everyone to the meeting both in person and virtually. - Welcomed both Dr. Janet Morrison, President and Vice-Chancellor and Dr. Jennifer Lokash, Provost and Vice-President (Academic) to Faculty Council. 	
<ul style="list-style-type: none"> • Review of Agenda • Conflict of Interest 	<ul style="list-style-type: none"> - Dr. McKeen asked if there were any additions or deletions to the agenda. - Dr. Ann Dorward requested to present the list of graduates and convocations awards. - Dr. Taryn Hearn requested to update on the interim Accreditation happening in June 2025. - The agenda was approved with additions by those in attendance at the October 21, 2025 meeting. - COI - none noted; agenda approved. 	

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Review and approval of prior minutes of September 16, 2025	<ul style="list-style-type: none"> - Dr. Peter Daley moved approval of the minutes; seconded by Dr. Ed Kendall. Minutes were approved. 	
President's Update	<ul style="list-style-type: none"> - Dr. Morrison spoke to Faculty Council and answered a few questions. She emphasized the need for change due to unsustainable financial circumstances. - Enrollment contraction significantly impacts revenue and program sustainability across faculties. - The university must improve employee engagement and rebuild trust among staff. - A new budget model aims to enhance transparency in financial management. - Advocating for Memorial University is crucial for securing government funding and public support. - Research at Memorial University has national and global significance, requiring better communication of its value. - She noted the following are examples of items that can be addressed: <ul style="list-style-type: none"> - Following up on the employee engagement survey to assess morale and gather feedback for improvement. - Planning for long-term integrated strategic planning with a focus on three and five-year goals. - Revisiting and improving the navigation of the university's website and program maps for prospective students. - Monitoring enrollment trends and preparing for potential difficult decisions regarding program sustainability. - Continuing advocacy efforts with the government for better funding and support for Memorial University. 	
Presentation of Promotion and Tenure Certificates for the 2024-2025 academic year	<ul style="list-style-type: none"> - Dr. McKeen presented Promotion and Tenure certificates for the 2024-2025 academic year. - Congratulations to the following individuals on receiving their certificates and on their career achievements through the Promotion and Tenure process. <ul style="list-style-type: none"> - Dr. Janna Andronowski, BioMedical Sciences – Tenure 	

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	<ul style="list-style-type: none"> - Dr. Krisztina Bajzak, Obstetrics and Gynecology, Promotion to Professor - Dr. Lynette Bowes, Pediatrics, Promotion to Associate Professor - Dr. Jeff Critch, Pediatrics - Promotion to Professor - Dr. Liam Fardy, Pediatrics, Promotion to Clinical Associate Professor - Dr. Lisa Goodyear, Pediatrics - Promotion to Associate Professor - Dr. Alison Haynes, Pediatrics - Promotion to Associate Professor - Dr. Tim Hierlihy, Psychiatry - Promotion to Associate Professor and Tenure - Dr. Gerry Mugford, Population Health and Applied Health Sciences - Promotion to Professor - Dr. Joannie Neveu, Obstetrics and Gynecology, Promotion to Associate Professor - Dr. Ean Parsons, Family Medicine - Promotion to Professor - Dr. Christopher Patey, Family Medicine - Promotion to Associate Professor 	
<p>Vote on Notice of Motion for Graduate Studies:</p> <ol style="list-style-type: none"> 1. Calendar Changes for 2026-2027 calendar 2. 2. New Courses and Course Changes 	<ol style="list-style-type: none"> 1. Dr. Dorward presented the following proposed calendar changes for approval. <ul style="list-style-type: none"> Calendar Changes for 2026-27 calendar • Master of Public Health (attachments with annotated and clean copies) • Master of Science (Medicine), Diploma in Medicine (attachments with annotated and clean copies) • Master of Health Ethics (attachments with annotated and clean copies) <ul style="list-style-type: none"> - Dr. Ann Dorward moved approval of the proposed calendar changes for the 2026-2027 calendar; seconded by Dr. Terry-Lynn Young. CARRIED 2. Dr. Dorward presented the proposed new courses and course changes for approval. <ul style="list-style-type: none"> New Courses and Course Changes • MED 6731 <i>Public Health Nutrition</i> (attachment) Title change, Rationale • MED 6287 <i>Indigenous Health</i> (attachment) Special topics to Regular course conversion Credit restriction with former MED 6136 • MED 6291 <i>Health Policy for Applied Health Services Research</i> (attachment) New regular course, Rationale & Syllabus 	

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	<ul style="list-style-type: none"> • Credit restriction with MED 6288 <i>Policy and Decision Making</i> - Dr. Ann Dorward moved approval of the proposed new graduate studies courses for approval; seconded by Dr. Kathy Hodgkinson. CARRIED 	
<p>Notice of Motion: Proposed Calendar Changes to the Faculty of Medicine Regulations</p>	<ul style="list-style-type: none"> - Dr. Taryn Hearn presented the proposed calendar changes to the Faculty of Medicine Regulations. Indicated the changes included incorporating the PEI Regional Campus, updating and revising of wording within the sections and various other incidental updates. - The proposed calendar changes will be brought forward for a vote during the November 18, 2025 Faculty Council meeting. 	
<p>Notice of Motion: Terms of Reference, Undergraduate Medical Studies Committee</p>	<ul style="list-style-type: none"> - Dr. Taryn Hearn presented the Terms of Reference for the Undergraduate Medical Studies Committee. She indicated the changes covered revisions to the membership with the addition of a medical learner rep from the PEI Campus and the Associate Dean, removal of the Assistant Dean, and New Brunswick and HPEI UGME Coordinator, PEI. - The proposed changes to the Terms of Reference for the Undergraduate Medical Studies Committee will be brought forward for a vote during the November 18, 2025 Faculty Council meeting. 	
<p>Notice of Motion: Admissions Committee</p>	<ul style="list-style-type: none"> - Dr. Amanda Tzenov presented the Terms of Reference for the Admissions Committee. She indicated that the change included a revision to the membership for an Indigenous representative and who this position is appointed by. - The proposed changes to the Terms of Reference for the Admissions Committee will be brought forward for a vote during the November 18, 2025 meeting. 	
<p>Dean's Updates</p>	<p><u>National:</u></p> <ul style="list-style-type: none"> - Will be attending the: <ul style="list-style-type: none"> - AFMC board meeting in Ottawa on October 26 and 27, 2025 - ICRE conference from October 29-31, 2025 in Quebec. Will be hosting a faculty dinner on either October 30 or 31. <p><u>Memorial:</u></p>	

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	<ul style="list-style-type: none"> - Hosted Dr. Janet Morrison on October 14, 2025 for a tour of the Faculty of Medicine building. - Attended the Alumni Tribute Awards held on October 8, 2025 <ul style="list-style-type: none"> - Alumni of the Year - Emad Rizkalla, B.Eng.'92 - J.D. Eaton Award - Peter Carver, B.Comm.(Hons.)(Co-op.)'81 - Outstanding Community Service Award - Margaret Butt, BN'88 - Horizon Award - Dr. John Jeddore, B.Sc.'12, MD'17 <p>Read more about the recipients for this year's Alumni Tribute Awards for 2025.</p> <ul style="list-style-type: none"> - The Memorial is working on a new responsibility based budget model. <p><u>Faculty of Medicine</u></p> <ul style="list-style-type: none"> - Reminder that annual activity reports are due soon. - Dr. Stuart Carney will begin his term as Dean, Faculty of Medicine on January 1, 2026. Dolores noted she will begin administrative leave on January 1, 2026. Dr. Danielle O'Keefe will continue in the role as Vice Dean, Education and Faculty Affairs until Dr. McKeen returns from administrative leave on November 26, 2026. - The Health Leaders' Table will be resuming now the election is finished. The purpose of this group is to provide strict oversight over Medicine to ensure that spending is appropriate. - Admissions is currently under way for the 2025-26 cycle. - Congratulations on the Vision Program, which has now started. - Working group to consider a rural pathway. - The White Coat Ceremony on September 18, 2025 was successful. - Congratulations to the UG team for the commencement of the LIC in Clarendville - Geriatric Medicine has submitted information to CanAMS for review by the specialty committee in 	

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	<p>February 2026. And if approved then will submit information to CArMS for matching in 2027.</p> <ul style="list-style-type: none"> - CArMS match for subspeciality happening on October 22, 2025. <p><u>FoM Research</u></p> <ul style="list-style-type: none"> - FoM received 11 Proposals for Canada Research Chairs. They were reviewed internally and 6 were selected to be submitted to RIS. Proposals are being reviewed today and tomorrow. There are 6 available, two are CIHR, so we're hoping to get at least 1 of those. - NLHRF Innovation Grants and Fellowship applications were received and we are actively recruiting reviewers for both funding streams. - Dr. Rod Russell and Dr. Edward Kendall have met with Ron Johnson from Digital Health in NLHS to talk about health data access. - Launched Dean's Excellence Awards and Dean's Clinical/Non-clinical Collaborative Grant. - CIHR Project Grant deadline passed and FoM submitted 10 applications. - Dolores indicated that under the strategic plan and recognition, have allocated \$300,000 for development. \$250,000 for staff and administrative development, and \$50,000 for faculty. - Reminder there is a call for this year's CAME awards. Information is also located on the FoM screens. - The Faculty of Medicine has recently received a donated Grand Piano. <p><u>Congratulations</u></p> <ul style="list-style-type: none"> - Leadership appointments and reviews for 2025: <ul style="list-style-type: none"> - New team in PEI leading the regional campus: <ul style="list-style-type: none"> - Dr. Peter MacPherson, Associate Dean, PEI - Dr. Kaylee Murphy, Director LWS - Dr. Melanie Johnston, Faculty Lead, Classroom Experiences - Dr. Gillian MacLean, Faculty Lead, Clinical Experiences - Dr. Kirsti Ziola, Social Accountability Lead - Dr. Sohaib Al-Asaad, Associate Dean, PGME 	

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	<ul style="list-style-type: none"> - Dr. Taryn Hearn, Associate Dean, UGME - Dr. Kara Laing – Associate Dean, OPED - Dr. Laurie Twells, Associate Dean, PHAHS - Dr. Christine Aubrey-Bassler – interim, Assistant Dean, Social Accountability - Dr. Russell Dawe, Assistant Dean, Social Accountability - Dr. Andrew Hunt, Assistant Dean, DME - Dr. Melanie Seal, Chair, Discipline of Oncology - Dr. Gillian Sheppard, Chair, Discipline of Emergency Medicine - Dr. Mary Jane Smith, Chair, Discipline of Pediatrics - Dr. David Pace, Chair, Discipline of Surgery - Dr. Kirsty Tompkins, Chair, Discipline of Medicine <p><u>Strategic Planning</u></p> <ul style="list-style-type: none"> - The faculty recording software has been purchased. The remaining strategic initiatives including the Recognition Strategy are on hold. 	
PEI Regional Campus Update	<p>Dr. Hearn reported:</p> <ul style="list-style-type: none"> - The bi-directional classroom is now fully operational. - There are sessions on Tuesday afternoons on how to use the bidirectional classroom. Will expand on information options in the new year. - Memorial FoM leadership is visiting on November 13 and 14, 2025 for meetings with faculty leadership and learners and MSPEI. 	
Academic Search Updates	<p>Ms. Pittman reported:</p> <ul style="list-style-type: none"> - Associate Dean, Graduate Studies advertisement should be updated soon. - Assistant Dean, Clinical Research interview day is being scheduled. - Dr. Rebecca King is the interim Chair of Psychiatry. Thank you to Dr. Sarah Noble. - Dr. Heather Flynn is the interim Associate Dean of LWS. Thank you to Dr. Patti Power. - Beginning searches for the Discipline Chair for Psychiatry and Associate Dean, LWS. - Expression of interest was circulated for the interim Discipline Chair for Family Medicine. Hope to 	

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	<p>announce soon. Thank you to Dr. Kris Aubrey-Bassler.</p> <ul style="list-style-type: none"> - New chairs orientation and faculty orientation – both were well attended. - There was a Townhall for promotion and tenure (NBU) criteria on the proposed changes to the criteria. 	
Any Other Business	<ul style="list-style-type: none"> - Dr. Ann Dorward presented the Research and Graduate Studies - Graduation Summary for the spring graduation and convocation awards during the fall Convocation on October 16, 2025. (list included for both the graduates and convocation awards). - Dr. Taryn Hearn noted there will be an interim Accreditation happening on June 4 and 5, 2025 (shared slide). 	
Adjournment	<ul style="list-style-type: none"> - The next meeting is scheduled for November 18, 2025, 4:30 pm. 	