



**Faculty Council
Notes**

Tuesday, December 19, 2023

4:30 pm

Attendees: Zaina Albalawi, Tracey Bridger, Ann Dorward, Amanda Fowler, Michael Grant, Qutuba Karwi, Edward Kendall, Simon Kirby, Dolores McKeen, Maisam Najafaizda, Tracy Osmond, Amy Pieroway, Tracey Pittman, Rachel Prowse, Greg Radu, Amy Randell, Rod Russell, Michelle Swab, Paul Tucker, Mike Wahl, Peter Wang, Mike Woods

Regrets: Virginia Middleton, Peter Rogers, Eric Sala, Laurie Twells

Topic	Details	Action Item and Person Responsible
Welcome and Introduction	<ul style="list-style-type: none"> - Dr. McKeen welcomed everyone to the meeting both in person and virtually. - Welcomed and introduced Dr. Paul Banahene-Adjei, interim Associate Vice President, Indigenous Research. - Dr. McKeen thanked Dr. Adjei for developing and presenting the EDI-AR modules through OPED and encouraged anyone who had not completed them to do so. 	
<ul style="list-style-type: none"> • Review of Agenda • Conflict of Interest 	<ul style="list-style-type: none"> - Dr. McKeen asked if there were any additions or deletions to the agenda. - COI - none noted; agenda approved. 	
Review and approval of prior minutes of November 21, 2023	<ul style="list-style-type: none"> - Dr. McKeen noted the minutes would be filed as notes for the November 21, 2023 meeting as quorum for the meeting was not achieved. 	
Presentation: Phase 2 of the Research Impacting Indigenous Groups Policy Revisions	<ul style="list-style-type: none"> - Dr. Adjei provided a presentation on Phase 2 of the Research Impacting Indigenous Groups Policy Revisions. The presentation was well received. 	Tracy O. to circulate presentation.

***Our Vision:** Through excellence, we will integrate education, research and social accountability to advance the health of the people and communities we serve.*

Topic	Details	Action Item and Person Responsible
	<ul style="list-style-type: none"> - He highlighted what was accomplished during Phase 1, the major revisions to the policy and what will happen during Phase 2. - There was discussion around next steps and the plan going forward. Some examples given included the plan to conduct extensive education about the policy across the university, working on restructuring funding to help researchers develop relationships with Indigenous communities, and trying to develop networks to bring researchers and Indigenous communities together through conferences. - If there was a sense of how many people this is impacting and how many faculty have a relationship with Indigenous research. - Dr. Adjei noted that by providing clarity and shifting of the policy are hoping that more people will look at doing research with Indigenous communities. 	
Dean's Updates	<p>Dr. McKeen provided an update:</p> <ul style="list-style-type: none"> - AFMC has called an urgent board meeting because of the Middle East crisis to discuss how to navigate challenges for learners and staff especially around social media, statements of support and CARMS match. - There is a Brown Bag Lunch with Dr. Neil Bose, President on Tuesday, December 12, 2023. - Dr. Lee Ann McKivor, University Registrar and interim Secretary to Senate attended Faculty Council on November 20, 2023. She presented on Senate Committee Membership. The presentation was well received. - She highlighted the importance of Senate committees, the benefits of being involved, the types of committees and who to contact for each committee. She encouraged faculty if interested to get involved. - <i>Destination Excellence</i> strategic planning retreat was held on December 11, 2023. The retreat was a celebration of <i>Destination Excellence</i> as well as look forward to what themes a new mini strategic plan would involve. - The EDI-AR Speaker Series was held on November 21, 2023. Dr. Jessica Dunkley, who is the first deaf 	

Our Vision: Through excellence, we will integrate education, research and social accountability to advance the health of the people and communities we serve.

Topic	Details	Action Item and Person Responsible
	<p>physician in Canada, and through her activism, raised awareness about ableism in medical education and the need for greater inclusivity. There was also an Accessibility Fair in the lobby.</p> <ul style="list-style-type: none"> - Monte Carlo Charity Gala – The UGME Class of 2026 and the Graduate Students held the 47th annual Monte Carlo Charity Gala. Four 2023 recipients are: Iris Kirby House, Nevaeh’s Angel Foundation, Association for New Canadians, and Choices for Youth. Monte Carlo tickets are on sale now. - Continue to receive multiple asks and request for proposals from the provincial government around medical expansion – postgraduate and international – PRA. - Was interviewed by VOXM Open Line to discuss PRA. - St. Clare’s re-development – Medical education Centre for Excellence for Aging and teaching hospital with an emphasis on training to meet the needs of the NL health system with specialists in General Internal Medicine, Genetics, Family Medicine Hospitalists and the Care of the Elderly. - There are lots of public questions and requests around PRA. Wish to ensure that the FoM is working as hard as possible to support the PRANL program and expand capacity where possible. 	
UPEI Update	<p>Dr. McKeen reported:</p> <ul style="list-style-type: none"> - There was a recent visit by staff members from UPEI in December to Memorial. Anticipate a visit from the PEI Premier and UPEI President as well as provincial government officials to meet local leadership and tour the university in support of the UPEI campus development. - Dr. Preston Smith, Dean, UPEI will be working one day a week starting in December and officially start full time in April. - Expecting a response from CACMS on submission after the February 7, 2024 meeting. - Paul indicated the definition of PEI resident has been approved by the steering committee. 	
Senate Update	<ul style="list-style-type: none"> - Dr. Kendall indicated the report had been circulated for information. He highlighted Item #7 – Senate 	

Our Vision: Through excellence, we will integrate education, research and social accountability to advance the health of the people and communities we serve.

Topic	Details	Action Item and Person Responsible
	<p>Committee on Course Evaluation. It was noted that there has been quite a bit of discussion around this at the university and union level. A committee was struck to come up with a procedure. Dr. Kendall noted that Medicine was excluded from this but it was unsure as to why. The decision now is does Medicine want to be involved?</p> <ul style="list-style-type: none"> - There was general discussion on whether this could apply and be useful as well as Section 2.2 and MED 310 A/B. It was also mentioned about there being a Faculty of Health Sciences and how there is work currently being done in BMS to discuss a possible path forward but have not had a discussion yet with CHH. 	
Academic Search Updates	<p>Ms. Pittman reported:</p> <ul style="list-style-type: none"> - Sending out the call for nominations to fill the search committee for the Associate Deans, Divisions of BMS and CHH in the new year. - Currently, filling seats for an interim Associate Dean, OPED - Waiting on the recommendation for the review of the Chair, Obstetrics and Gynecology. - Working on Promotion and Tenure for CHH and BMS. Have submitted recommendations within deadlines. - Soliciting non-bargaining reference letters and the committee will start work in the new year. - Ms. Natalie Morton has accepted the Academic Affairs Coordinator position and will begin the position in the new year. 	
Any Other Business	<ul style="list-style-type: none"> - Dr. McKeen noted that there will be a Notice of Motion put forward at the January 16, 2024 meeting for inclusion of the MUNFA's recognition of Indigenous metrics and reviewers for promotion and tenure. 	
Adjournment	<ul style="list-style-type: none"> - The next meeting is scheduled for Tuesday, January 16, 2024, 4:30 pm. 	

***Our Vision:** Through excellence, we will integrate education, research and social accountability to advance the health of the people and communities we serve.*