



Faculty Council
Meeting Notes
Tuesday, July 5, 2022

4:30 pm (via WebEx only)

Attendees: Richard Audas, Sonny Collis, Chelsea Crossley, Ann Dorward, Jessica Esseltine, Alison Farrell, Taryn Hearn, Tina Hickey, Kathy Hodgkinson, Offiong Ikpatt, Simon Kirby, Renee Lester, Dolores McKeen, Danielle O’Keefe, Greg Radu, Kristen Romme, Reza Tabrizchi (Chair), Tracey Pittman, Tracy Osmond, Greg Radu, Rod Russell, Teri Stuckless, Paul Tucker, Cathy Vardy, Brenda Wilson, Anil Zechariah

Regrets: Jane Barron, Andrew Hunt, Sahar Iqbal, Linda Magnusson, Kim St. John, Margaret Steele, Kathryn Sparrow

Topic	Details	Action Item and Person Responsible
Welcome and Introduction	Dr. Tabrizchi welcomed everyone to the meeting. Participants were reminded to use the “chat” function for questions or comments.	
<ul style="list-style-type: none"> Review of Agenda Conflict of Interest 	<ul style="list-style-type: none"> Dr. Ann Dorward moved approval of the agenda; seconded by Dr. Cathy Vardy. COI - none noted; agenda approved. 	
Review and approval of prior minutes of May 17, 2022	<ul style="list-style-type: none"> Approval of the minutes from May 17, 2022 will be as “notes” given a quorum for the meeting was not achieved. Action item follow up – <ul style="list-style-type: none"> Ms. Osmond will circulate an e-vote for approval of the April 19, 2022 minutes. Completed Ms. Osmond will circulate the “Update on <i>Destination Excellence</i>” presentation. Completed Ms. Osmond will circulate an e-vote for approval of Human Neuroscience Research Centre Proposal. Completed 	

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Dean's Updates	<p>Dr. Tabrizchi reported:</p> <ul style="list-style-type: none"> - Convocation on St. John's Campus, was May 30 to June 3, 2022. Congratulations to all the Medicine Graduate Students (Masters & Doctoral) and Doctor of Medicine candidates who graduated this spring. - Postponed convocation celebration: Congratulations to the Faculty of Medicine graduates attending their postponed convocation ceremony on June 21, 2022. This included any graduates who completed the MD, graduate programs (Masters & Doctoral) in 2020 and 2021. - Equity, Diversity and Inclusion in Academic Medicine: The Equity, Diversity and Inclusion – Anti-Racism (EDI-AR) speaker series had a presentation on June 3, 2022 by Dr. Saleem Razack, who is a professor of pediatrics and health sciences education at McGill University, as well as the Director of the Pediatric Critical Care Unit and practicing intensivist at the Montreal Children's Hospital. He provided a very insightful and thoughtful presentation and drew upon his experiences in various positions of academic and educational leadership to touch on principles of good institutional practices in equity, diversity and inclusion and anti-racism. - A ceremony was held on June 7, 2022 to celebrate and recognize the Dean Excellence recipients for both 2019 and 2021 cycle of the awards competition. <ul style="list-style-type: none"> o <i>The awardees for 2019:</i> Junior Faculty Research Award (Clinical) – Dr. Michelle Ploughman; Junior Faculty Research Award (Non-Clinical) – Dr. Matthew Parsons; Senior Faculty Research Award (Clinical) – Dr. Chris Kovacs; Senior Faculty Research Award (Non-Clinical) – Dr. Michiru Hirasawa; Junior Faculty Teaching Award – Dr. Simon Kirby; Senior Faculty Teaching Award – Dr. Ann Dorward; Service Award, Managerial – Jacinta Reddigan; Service Award, Administrative – Janet Bartlett; Service Award, Technical – Corinne Mercer; Max House Teaching Award Continuing Medical Education/Continuing Professional Development – Dr. Kara Laing o <i>The awardees for 2021:</i> Junior Faculty Research Award (Non-Clinical) – Dr. Touati Benoukraf; Senior Faculty Research Award (Non-Clinical) – 	
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	<p>Dr. Qi Yuan; Senior Faculty Research Award (Clinical) – Dr. Joan Crane; Senior Faculty Teaching Award – Dr. Jill Barter; Service Award, Managerial – Angela Dunn; Service Award, Administrative – Caitlin Power; Community Health Champion Award – Daniel Rubin; Max House Teaching Award Continuing Medical Education/Continuing Professional Development – Dr. Shabnam Asghari.</p> <ul style="list-style-type: none"> - Congratulations to the Dean of Medicine Excellence Award winners of 2019 and 2021. - In June 2022, the Canadian Association of Emergency Physicians (CAEP), the national voice of emergency medicine, held their annual conference. During the conference, Dr. David Bradbury-Squires from our Faculty received the Emergency Room Physician of the Year Award. Congratulations to Dr. Bradbury-Squires on this award. - We had success in the last cycle of Natural Sciences and Engineering Research Council (NSERC) competition with three (3) operating grants. Discovery Grant were awarded to, Dr. Robert Gendron, Dr. Jacqueline Vanderluit and Dr. Anil Zechariah. Congratulations to all three on being successful in securing five years of funding each. - <i>Bioinformatics workshop: Memorial</i> is part of the Atlantic Cancer Consortium, a group of physicians and scientists at leading cancer centres, hospitals and research institutes in Atlantic Canada. From May 16-19, 2022 the Faculty of Medicine hosted a workshop focusing on bioinformatics and next-generation sequencing. Thank you to the many people involved in this sharing of information, including: Dr. Touati Benoukraf, Dr. Sherri Christian and Dr. Tom Belbin from Memorial University and Dr. Dan Gaston from Dalhousie University. - National Indigenous Peoples Day: June 21 was the National Indigenous Peoples Day. It is an important day to celebrate and recognize the heritage, diverse cultures, and outstanding accomplishments of the diverse Indigenous groups of Newfoundland and Labrador. We acknowledge with respect the histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province. 	
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	<ul style="list-style-type: none"> - The Faculty of Medicine’s strategic plan, <i>Destination Excellence</i>, is now in its fifth year of implementation. As in previous years, there will be two update and planning ½ days. This year’s sessions will take place, on Wednesday, November 2, 2022 from 1 pm to 5 pm, and Friday, November 4, 2022 from 9:00 am to 1:00 pm. Save the Date was circulated via e-mail on June 24, 2022. - Professionalism Moment: The Faculty of Medicine is committed to providing a culture of professionalism and mutual respect for all faculty, staff, and learners. - Learners are expected to display professionalism at all times in interactions with each other, with patients and their families/significant others, with staff, and with members of the public. The following attributes of professionalism apply to undergraduate medical learners and form the basis of a social contract between a physician and society; they are outlined in detail in the Statement of Professional Attributes: <ul style="list-style-type: none"> • Respect for others • Honesty and integrity • Compassion and Empathy • Responsibility and Duty Learners shall also abide by the codes of conducts and policies regarding a respectful learning environment and workplace listed on the Professionalism and Mistreatment webpage. - Dr. Ann Dorward congratulated the graduate students who received awards during the spring convocation: Dr. Kayla Holder who received the Governor General’s Gold Medal in Graduate Studies, Dr. Valerie Webber who received the Chancellor’s Graduate Award and The Fry Family Foundation Graduate Leadership Award, and Dr. Kayla St. Croix who received the University Medal for Excellence in Graduate Studies. 	
UPEI Update	<p>Dr. Cathy Vardy reported on the progress with the UPEI project.</p> <ul style="list-style-type: none"> - Memorial and UPEI are joining together to start a new medical school located in UPEI. It will be a part of the UPEI campus. Graduates will have a joint degree from Memorial and UPEI. This joint program is a new unique to Canada. 	

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	<ul style="list-style-type: none"> - Governance structure for the joint program has been approved by the Steering Committee. The founding Dean will report in two-ways (1) to the Vice President Academic and Research for many of the operational functions, and (2) to an executive committee, which will be composed of senior leadership from UPEI and Memorial, for the academic functions and the scholarly activities. - There will be a national search for the founding dean for the UPEI medical school in the near future. The Search Committee is almost formed, and Dr. Steele will be representing Memorial’s Faculty of Medicine on this committee. - Will hopefully break ground for the new building in September. The building will house an anatomy suite, and simulation centre. - Curriculum update – the intake for 2024 will be 20 students. The program will mirror Memorial’s and have simultaneous delivery of curriculum for Memorial students, and our joint programs students - Dr. Vardy noted there is a “Planetary Health” Committee. This is new to medical schools across Canada. The joint program is incorporating this into their program. The committee has involvement and expertise from both faculty at Memorial and UPEI. - Clinical skills will be delivered in person at UPEI and will be relying on UPEI clinical faculty. They will eventually have a post graduate program with an entry class of about 21 with approximately 50% family physicians and 50% Royal College. 	
<p>Presentation – Office of Learner Well-Being and Success</p>	<p>Drs. Greg Radu, and Teri Stuckless provided a brief presentation on what has happened since the restructuring of Student Affairs to the Office of Learner Well-Being and Success. They spoke about the new office structure and positions, career advising, financial and information services, mentorship, programs and offerings that are learner driven and help with wellness i.e., newsletters, podcasts, and events that bring a sense of community and engagement. They are improving policies and procedures relating to the respectful learning environment.</p> <p>Presentation was well received.</p>	<p>Ms. Osmond will circulate the presentation.</p>

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<p>Notice of Motion for New Graduate Courses</p> <ul style="list-style-type: none"> • MED 6283 'Big Data' Research and Analytics in Health Care • MED 6298 Applied Health Services Research – Practicum • MED 6299 Applied Health Services Research – Capstone. 	<p>Dr. Ann Dorward provided a brief description and the rationale for the three courses being brought forward as a Notice of Motion. These courses relate to the Applied Health Services Research Program - Master of Applied Health Services Research. A program jointly run by the four Atlantic provinces.</p> <ul style="list-style-type: none"> • MED 6283 'Big Data' Research and Analytics in Health Care • MED 6298 Applied Health Services Research – Practicum • MED 6299 Applied Health Services Research – Capstone. <p>It was noted these courses have been reviewed by the Faculty of Medicine Graduate Studies Curriculum Committee and are now being brought forward to Faculty Council as a Notice of Motion for approval.</p>	<p>Ms. Osmond to circulate the Notice of Motion for the new graduate courses to Faculty Council members for feedback.</p>
<p>Notice of Motion: Calendar Changes – Master of Applied Health Services Research</p>	<p>Dr. Ann Dorward brought forward a Notice of Motion for Calendar Changes for the Master of Applied Health Services Research.</p> <p>Dr. Dorward highlighted the changes in the University Calendar to Section 38.1.3.1, (3) Program Requirements – (a), (b), and (c).</p> <p>Dr. Tabrizchi noted these changes will likely come forward for an e-vote for approval during the summer for both notices.</p> <p>Any questions regarding these two Notice of Motions, please email rgs@med.mun.ca.</p>	<p>Ms. Osmond to circulate the Notice of Motion for the calendar changes to the Master of Applied Health Services Research to Faculty Council members for feedback.</p>
<p>Academic Search Updates</p>	<p>Ms. Tracey Pittman reported:</p> <ul style="list-style-type: none"> - Search Committee for the Chair of Radiology has circulated the position advertisement and the competition is in progress. - The Review Committee for the Chair of Anesthesia is currently receiving written feedback from learners, faculty, and staff. - Review Committee for Associate Dean, Grad Studies have submitted a recommendation to the dean. - Two new committees have been formed: a Review Committee for the Chair of Pediatrics, and a Search Committee for the Chair of Psychiatry. - Three BioMedical Sciences searches are progressing: two committees have submitted their recommendations to the Associate Dean, and the 	

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	<p>third is nearing completion. As a reminder there are five (5) other searches, which have been approved by the Provost so we expect those searches to begin soon.</p> <ul style="list-style-type: none"> - Deadline on ads for two (2) Community Health and Humanities positions closed on June 20, 2022 and they are finalizing a shortlist. - With regard to P&T for the non-bargaining faculty, seven (7) of the P&T cases for NBU are with the Provost office, with five (5) to be completed hopefully by the end of this week. - Motion passed for Electronic Submission of P&T file (NBU) unanimously. 	
Any Other Business	<p>Dr. Tabrizchi thanked Ms. Tracy Osmond for her help with Faculty Council.</p> <p>Dr. Dorward invited members to join Biomedicine Symposium for keynote speakers, Dr. Lara Boyd and Dr. Linda Chelico on Thursday (July 7, 2022) and Friday (July 8, 2022) at 1 pm. You are able to join the event in person or via remote platform. Dr. Boyd is a rehab researcher and Dr. Chelico is a molecular virologist.</p>	
Adjournment	<p>Dr. Tabrizchi thanked everyone for attending the meeting.</p> <p>The next meeting is scheduled for Tuesday, September 20, 2022, 4:30 pm.</p>	