

UNDERGRADUATE MEDICAL EDUCATION (UGME) - STRATEGY MAP

JUNE 2020

Thus achieving our mission and vision	<p>OUR MISSION</p> <p>Through collaboration and inter-dependent teamwork, we are committed to creating an environment where undergraduate medical learners develop skills and expertise in medical and non-medical physician roles and graduate as competent, professional, resilient learners who are fully prepared for their next stage of training.</p>			
	<p>OUR VISION</p> <p>To be recognized locally, nationally and internationally as leaders in undergraduate medical education, graduating learners who are prepared to meet the unique needs of the diverse communities and populations we serve.</p>			
to meet the needs of the people we serve,	<p>IMPROVING LIVES</p>			
	<p>Thriving learners and graduates</p>	<p>Impactful research and scholarship</p>		<p>Healthier communities</p>
	<ul style="list-style-type: none"> Learners achieve academic success throughout the MD program Learners rate their educational experience and the support of the UGME team as excellent Learners feel connected, challenged and supported to reach their potential with resilience Graduates are equipped with the competencies required to thrive in the 21st century health care system 	<ul style="list-style-type: none"> We maintain active partnerships in integrated research and scholarly projects applicable to the mandate and mission of our unit 		<ul style="list-style-type: none"> We contribute to healthier work communities within the FoM through collaboration and inter-dependent teams We encourage and support faculty, learners and staff to live balanced healthy lives Prepare learners to contribute to the creation of healthier communities
so we can operate with effectiveness and excellence,	<p>EXCELLENCE IN ALL WE DO</p>			
	<p>Education excellence</p>	<p>Research excellence</p>		<p>Social accountability</p>
	<ul style="list-style-type: none"> Support the delivery of high quality, dynamic and innovative programming Support learners, faculty and staff through the provision of timely, accurate and thorough communications Provide high-quality service to support faculty in their teaching and learners in their educational activities 	<ul style="list-style-type: none"> Support faculty and learners in realizing the objectives of the research curriculum across all four phases of the program Promote and engage in educational scholarship relating to best practices for undergraduate medical education administration, assessment and evaluation 		<ul style="list-style-type: none"> Promote and support educational initiatives that engage undergraduate learners in our communities Develop and optimize distributed medical education Plan and deliver a curriculum that embeds the social determinants of health
to build a strong and prepared team,	<p>OUR EMPOWERED PEOPLE</p>			
	<p>Culture of Excellence</p>	<p>Inspiring Leadership</p>	<p>Exceptional People</p>	<p>Robust Infrastructure</p>
	<ul style="list-style-type: none"> Create a unified focus on excellence in medical education for our team Create and foster a productive, engaging, respectful and inviting work environment Cultivate an environment of lifelong learning amongst learners, faculty and staff 	<ul style="list-style-type: none"> Nurture and support formal and informal leadership amongst learners, faculty and staff Facilitate effective communication and collaboration with all stakeholder groups including faculty, learners, staff, units within the Faculty of Medicine and external stakeholders Create and embrace opportunities for staff, learners and faculty to achieve their full potential 	<ul style="list-style-type: none"> Ensure our staff and faculty are in optimal roles for their skill sets and interests, equipped with the tools they need to be successful and focused on our strategic priorities Facilitate mentorship and support for faculty and staff to realize the mission of the UGME 	<ul style="list-style-type: none"> To be aware of and involved in emerging best practices in undergraduate medical education Leverage technology to increase opportunities for collaboration with faculty, learners and staff at a distance Implement the use of technology in data management and record keeping
we use our resources wisely,	<p>OUR ENDURING LEGACY - SUSTAINABILITY</p>			
	<p>Efficient, Effective Resourcing</p>	<p>Continuous Performance Management and Improvement</p>		<p>Dynamic Advocacy</p>
	<ul style="list-style-type: none"> Allocate resources to our strategic priorities to accomplish our mission and achieve our vision Develop a communications plan which engages all of our stakeholder groups, increasing effectiveness and reducing the quantity of communications 	<ul style="list-style-type: none"> Measure and analyze our performance as a unit by implementing initiatives, evaluating their success and informing process improvement Build efficiency and productivity through the development and utilization of policies and procedures, implementation of technological advances and continuous quality improvement 		<ul style="list-style-type: none"> Through collaboration, we form and foster interdependent teams to achieve our collective mission and vision
guided by our values,	<p>OUR VALUES</p>			
	<p>Put the needs of our learners and communities at the forefront of everything we do</p>			
	<p>Support learners, faculty and staff to succeed</p>			
	<p>Act and lead with integrity and professionalism</p>			
	<p>Foster inter-dependent teamwork and collaboration</p>			