

PARNL Contract

The Professional Association of Residents of Newfoundland & Labrador (PARNL formally known as PAIRN) is the official voice for approximately 260 postgraduate medical trainees in Newfoundland & Labrador. Our members are medical school graduates registered at Memorial University of Newfoundland (MUN) and completing residency training in hospitals and health care centres throughout the province.

PARNL is the smallest of seven provincial house-staff associations who are members of the Resident Doctors of Canada (RDoc), which represents more than 9,000 physician trainees. PARNL has voting representation on the RdoC Board of Directors, providing resident representation on a variety of national organizations including the Canadian Medical Association (CMA), the Royal College of Physicians and Surgeons of Canada, and the College of Family Physicians of Canada.

Postgraduate medical trainees have a unique role as students, employees, teachers, and providers in the health care system. The primary role of PARNL is to advocate on their behalf to improve salaries and benefits as well as ensuring the rights, interests, and well-being of our members. This is accomplished through the negotiation and enforcement of the collective agreement, which governs the scale of remuneration and working conditions for our members. The collective agreement is negotiated with the various regional health authorities on behalf of Eastern Health and the provincial government.

Below is a link to the PARNL contract for information regarding a resident:

<http://parnl.ca/agreement/>