

Non-Bargaining Staff
Effective April 1, 2022 - March 31, 2023

	<u>Pay Level</u>														
	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>	<u>08</u>	<u>09</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>
Step															
01	32,415	34,674	37,095	39,643	42,357	45,196	48,166	51,302	54,559	57,981	61,534	65,217	72,316	79,449	86,551
02	32,785	35,069	37,520	40,099	42,840	45,717	48,721	51,889	55,189	58,645	62,237	65,962	73,146	80,362	87,546
03	33,159	35,466	37,946	40,556	43,331	46,239	49,274	52,478	55,814	59,315	62,943	66,714	73,978	81,278	88,539
04	33,528	35,866	38,372	41,012	43,816	46,755	49,827	53,066	56,441	59,980	63,654	67,462	74,809	82,191	89,535
05	33,902	36,269	38,801	41,473	44,305	47,274	50,381	53,661	57,067	60,648	64,362	68,208	75,638	83,103	90,535
06	34,278	36,663	39,228	41,923	44,791	47,794	50,933	54,246	57,694	61,313	65,068	68,961	76,470	84,013	91,530
07	34,647	37,064	39,654	42,379	45,278	48,312	51,490	54,838	58,323	61,980	65,777	69,709	77,302	84,929	92,522
08	35,021	37,460	40,078	42,835	45,762	48,833	52,039	55,428	58,947	62,646	66,481	70,460	78,130	85,842	93,515
09	35,393	37,861	40,504	43,292	46,248	49,351	52,597	56,018	59,578	63,314	67,188	71,208	78,960	86,751	94,511
10	35,769	38,260	40,930	43,744	46,737	49,871	53,150	56,602	60,206	63,981	67,897	71,960	79,798	87,670	95,506
11	36,140	38,657	41,357	44,202	47,224	50,392	53,702	57,197	60,830	64,643	68,605	72,709	80,625	88,580	96,503
12	36,510	39,057	41,783	44,654	47,714	50,911	54,257	57,789	61,458	65,308	69,313	73,459	81,457	89,494	97,496
13	36,883	39,455	42,209	45,114	48,201	51,435	54,812	58,378	62,085	65,975	70,019	74,209	82,286	90,404	98,492
14	37,254	39,854	42,637	45,567	48,684	51,952	55,364	58,964	62,711	66,643	70,728	74,959	83,119	91,318	99,485
15	37,630	40,249	43,061	46,028	49,168	52,470	55,915	59,554	63,339	67,310	71,432	75,707	83,951	92,229	100,479
16	38,002	40,651	43,488	46,480	49,660	52,987	56,470	60,146	63,963	67,978	72,144	76,454	84,781	93,147	101,472
17	38,373	41,050	43,912	46,937	50,143	53,507	57,025	60,734	64,593	68,644	72,847	77,206	85,614	94,063	102,470
18	38,748	41,445	44,342	47,393	50,630	54,029	57,575	61,325	65,222	69,309	73,554	77,955	86,444	94,975	103,464
19	39,121	41,847	44,770	47,845	51,120	54,550	58,132	61,912	65,848	69,978	74,262	78,704	87,275	95,889	104,459
20	39,490	42,244	45,194	48,301	51,609	55,069	58,687	62,503	66,474	70,643	74,971	79,456	88,108	96,802	105,456
21	39,864	42,641	45,620	48,759	52,094	55,584	59,241	63,091	67,103	71,310	75,676	80,207	88,938	97,716	106,450
22	40,237	43,044	46,045	49,216	52,579	56,102	59,790	63,684	67,728	71,978	76,386	80,953	89,769	98,625	107,443
23	40,608	43,440	46,472	49,666	53,063	56,625	60,347	64,272	68,355	72,644	77,093	81,707	90,600	99,537	108,438
24	40,984	43,839	46,901	50,126	53,553	57,143	60,899	64,863	68,982	73,306	77,798	82,450	91,434	100,453	109,435
25	41,354	44,239	47,328	50,581	54,040	57,666	61,455	65,449	69,611	73,977	78,505	83,204	92,263	101,368	110,427
26	41,727	44,636	47,754	51,033	54,523	58,184	62,011	66,042	70,239	74,642	79,212	83,951	93,093	102,277	111,427
27	42,101	45,034	48,178	51,493	55,017	58,701	62,561	66,629	70,862	75,310	79,919	84,704	93,926	103,190	112,417
28	42,472	45,431	48,606	51,951	55,503	59,222	63,114	67,222	71,490	75,975	80,632	85,451	94,757	104,104	113,415
29	42,842	45,831	49,031	52,405	55,988	59,741	63,667	67,812	72,119	76,641	81,341	86,202	95,586	105,016	114,406
30	43,217	46,232	49,455	52,858	56,472	60,263	64,219	68,400	72,746	77,308	82,045	86,950	96,419	105,930	115,403
31	43,591	46,626	49,887	53,314	56,962	60,782	64,776	68,986	73,374	77,976	82,749	87,700	97,247	106,841	116,395
32	43,962	47,029	50,309	53,772	57,448	61,298	65,329	69,580	73,997	78,640	83,455	88,451	98,081	107,759	117,393
33	44,338	47,423	50,739	54,227	57,931	61,819	65,884	70,170	74,627	79,306	84,165	89,200	98,916	108,672	118,388
34	44,708	47,823	51,161	54,684	58,421	62,337	66,439	70,758	75,252	79,971	84,872	89,947	99,743	109,586	119,384
35	45,079	48,223	51,590	55,138	58,909	62,860	66,987	71,346	75,884	80,642	85,582	90,695	100,576	110,498	120,375
36	45,453	48,618	52,013	55,595	59,394	63,378	67,544	71,937	76,510	81,304	86,286	91,445	101,405	111,413	121,374

Non-Bargaining Staff
Effective April 1, 2023 - October 17, 2023

	<u>Pay Level</u>														
	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>	<u>08</u>	<u>09</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>
Step															
01	33,063	35,367	37,837	40,436	43,204	46,100	49,130	52,328	55,650	59,140	62,764	66,521	73,762	81,038	88,282
02	33,441	35,770	38,270	40,901	43,697	46,632	49,696	52,927	56,293	59,818	63,482	67,282	74,609	81,969	89,296
03	33,822	36,176	38,705	41,367	44,197	47,163	50,260	53,528	56,931	60,501	64,202	68,048	75,457	82,903	90,310
04	34,199	36,584	39,140	41,832	44,692	47,690	50,824	54,127	57,569	61,180	64,927	68,811	76,305	83,834	91,325
05	34,580	36,995	39,577	42,303	45,191	48,219	51,388	54,734	58,208	61,861	65,649	69,573	77,151	84,766	92,346
06	34,964	37,396	40,013	42,761	45,687	48,750	51,951	55,331	58,848	62,539	66,369	70,340	78,000	85,694	93,360
07	35,340	37,805	40,447	43,227	46,183	49,279	52,519	55,935	59,489	63,220	67,092	71,103	78,848	86,628	94,373
08	35,721	38,209	40,879	43,692	46,678	49,809	53,080	56,536	60,126	63,899	67,810	71,869	79,693	87,559	95,385
09	36,101	38,619	41,314	44,158	47,173	50,338	53,649	57,139	60,770	64,581	68,532	72,632	80,539	88,486	96,401
10	36,485	39,025	41,748	44,619	47,672	50,868	54,213	57,734	61,410	65,260	69,255	73,399	81,394	89,423	97,416
11	36,862	39,430	42,184	45,086	48,168	51,400	54,776	58,340	62,046	65,935	69,977	74,163	82,237	90,351	98,433
12	37,240	39,838	42,619	45,547	48,668	51,929	55,342	58,945	62,687	66,614	70,699	74,929	83,086	91,284	99,446
13	37,621	40,244	43,053	46,016	49,165	52,463	55,908	59,545	63,327	67,294	71,419	75,693	83,932	92,212	100,462
14	38,000	40,652	43,490	46,479	49,657	52,991	56,471	60,143	63,965	67,976	72,142	76,458	84,781	93,144	101,474
15	38,382	41,054	43,923	46,948	50,151	53,519	57,034	60,745	64,606	68,656	72,860	77,222	85,630	94,074	102,489
16	38,762	41,464	44,357	47,410	50,653	54,047	57,600	61,349	65,242	69,337	73,586	77,983	86,477	95,010	103,501
17	39,141	41,871	44,790	47,876	51,146	54,577	58,166	61,949	65,884	70,017	74,304	78,750	87,326	95,945	104,520
18	39,523	42,274	45,229	48,341	51,642	55,110	58,726	62,552	66,526	70,695	75,025	79,514	88,173	96,875	105,533
19	39,904	42,683	45,665	48,802	52,143	55,641	59,294	63,150	67,165	71,378	75,747	80,278	89,021	97,807	106,548
20	40,280	43,089	46,098	49,267	52,641	56,170	59,860	63,753	67,804	72,056	76,470	81,045	89,870	98,738	107,565
21	40,661	43,494	46,532	49,734	53,136	56,696	60,425	64,353	68,445	72,736	77,189	81,811	90,717	99,670	108,579
22	41,042	43,905	46,966	50,200	53,631	57,224	60,986	64,957	69,083	73,418	77,913	82,572	91,565	100,597	109,592
23	41,420	44,309	47,402	50,659	54,125	57,758	61,554	65,558	69,722	74,097	78,634	83,341	92,412	101,527	110,607
24	41,803	44,715	47,839	51,128	54,624	58,286	62,117	66,160	70,361	74,773	79,354	84,099	93,262	102,462	111,623
25	42,181	45,124	48,275	51,592	55,120	58,819	62,684	66,758	71,003	75,456	80,075	84,869	94,108	103,395	112,636
26	42,562	45,529	48,709	52,053	55,614	59,348	63,251	67,363	71,644	76,134	80,796	85,630	94,955	104,323	113,655
27	42,943	45,935	49,141	52,523	56,117	59,875	63,812	67,962	72,280	76,816	81,517	86,398	95,804	105,254	114,666
28	43,321	46,339	49,578	52,990	56,613	60,407	64,376	68,567	72,920	77,494	82,245	87,160	96,652	106,186	115,683
29	43,699	46,747	50,012	53,453	57,108	60,936	64,941	69,168	73,561	78,174	82,968	87,926	97,498	107,116	116,694
30	44,082	47,156	50,444	53,916	57,602	61,468	65,504	69,768	74,201	78,854	83,686	88,689	98,347	108,049	117,711
31	44,463	47,559	50,885	54,381	58,101	61,997	66,072	70,365	74,841	79,535	84,403	89,454	99,192	108,978	118,723
32	44,841	47,970	51,316	54,848	58,597	62,524	66,636	70,972	75,477	80,213	85,124	90,220	100,043	109,914	119,741
33	45,225	48,371	51,754	55,312	59,090	63,056	67,202	71,573	76,120	80,892	85,849	90,984	100,894	110,845	120,756
34	45,602	48,779	52,184	55,778	59,589	63,584	67,767	72,174	76,757	81,570	86,570	91,746	101,738	111,777	121,772
35	45,980	49,187	52,621	56,241	60,087	64,117	68,327	72,773	77,402	82,255	87,294	92,509	102,588	112,708	122,783
36	46,362	49,591	53,053	56,707	60,581	64,645	68,895	73,375	78,040	82,930	88,012	93,274	103,433	113,641	123,801

Non-Bargaining Staff
Effective October 18, 2023 - March 31, 2024

	<u>Pay Level</u>														
	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>	<u>08</u>	<u>09</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>
Step															
01	39,523	42,274	45,229	48,341	51,642	55,110	58,726	62,552	66,526	70,695	75,025	79,514	88,173	96,875	105,533
02	39,904	42,683	45,665	48,802	52,143	55,641	59,294	63,150	67,165	71,378	75,747	80,278	89,021	97,807	106,548
03	40,280	43,089	46,098	49,267	52,641	56,170	59,860	63,753	67,804	72,056	76,470	81,045	89,870	98,738	107,565
04	40,661	43,494	46,532	49,734	53,136	56,696	60,425	64,353	68,445	72,736	77,189	81,811	90,717	99,670	108,579
05	41,042	43,905	46,966	50,200	53,631	57,224	60,986	64,957	69,083	73,418	77,913	82,572	91,565	100,597	109,592
06	41,420	44,309	47,402	50,659	54,125	57,758	61,554	65,558	69,722	74,097	78,634	83,341	92,412	101,527	110,607
07	41,803	44,715	47,839	51,128	54,624	58,286	62,117	66,160	70,361	74,773	79,354	84,099	93,262	102,462	111,623
08	42,181	45,124	48,275	51,592	55,120	58,819	62,684	66,758	71,003	75,456	80,075	84,869	94,108	103,395	112,636
09	42,562	45,529	48,709	52,053	55,614	59,348	63,251	67,363	71,644	76,134	80,796	85,630	94,955	104,323	113,655
10	42,943	45,935	49,141	52,523	56,117	59,875	63,812	67,962	72,280	76,816	81,517	86,398	95,804	105,254	114,666
11	43,321	46,339	49,578	52,990	56,613	60,407	64,376	68,567	72,920	77,494	82,245	87,160	96,652	106,186	115,683
12	43,699	46,747	50,012	53,453	57,108	60,936	64,941	69,168	73,561	78,174	82,968	87,926	97,498	107,116	116,694
13	44,082	47,156	50,444	53,916	57,602	61,468	65,504	69,768	74,201	78,854	83,686	88,689	98,347	108,049	117,711
14	44,463	47,559	50,885	54,381	58,101	61,997	66,072	70,365	74,841	79,535	84,403	89,454	99,192	108,978	118,723
15	44,841	47,970	51,316	54,848	58,597	62,524	66,636	70,972	75,477	80,213	85,124	90,220	100,043	109,914	119,741
16	45,225	48,371	51,754	55,312	59,090	63,056	67,202	71,573	76,120	80,892	85,849	90,984	100,894	110,845	120,756
17	45,602	48,779	52,184	55,778	59,589	63,584	67,767	72,174	76,757	81,570	86,570	91,746	101,738	111,777	121,772
18	45,980	49,187	52,621	56,241	60,087	64,117	68,327	72,773	77,402	82,255	87,294	92,509	102,588	112,708	122,783
19	46,362	49,591	53,053	56,707	60,581	64,645	68,895	73,375	78,040	82,930	88,012	93,274	103,433	113,641	123,801

Non-Bargaining Staff
Effective April 1, 2024 - March 31, 2025

	<u>Pay Level</u>														
	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>	<u>08</u>	<u>09</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>
Step															
01	40,313	43,119	46,134	49,308	52,675	56,212	59,901	63,803	67,857	72,109	76,526	81,104	89,936	98,812	107,644
02	40,702	43,537	46,579	49,778	53,186	56,753	60,480	64,413	68,508	72,805	77,262	81,884	90,801	99,763	108,679
03	41,086	43,951	47,020	50,252	53,694	57,294	61,058	65,028	69,160	73,497	78,000	82,666	91,667	100,713	109,716
04	41,474	44,364	47,463	50,729	54,199	57,829	61,634	65,640	69,814	74,191	78,733	83,447	92,531	101,664	110,751
05	41,863	44,783	47,905	51,204	54,703	58,369	62,206	66,257	70,464	74,886	79,472	84,224	93,396	102,609	111,783
06	42,249	45,195	48,350	51,672	55,207	58,913	62,785	66,869	71,117	75,579	80,207	85,008	94,261	103,558	112,819
07	42,639	45,610	48,795	52,151	55,717	59,452	63,359	67,483	71,768	76,268	80,942	85,781	95,128	104,511	113,856
08	43,025	46,027	49,240	52,624	56,223	59,995	63,938	68,093	72,423	76,965	81,677	86,566	95,991	105,463	114,889
09	43,413	46,440	49,684	53,094	56,726	60,534	64,516	68,710	73,077	77,657	82,412	87,343	96,854	106,409	115,928
10	43,801	46,853	50,124	53,573	57,239	61,073	65,088	69,321	73,725	78,352	83,148	88,126	97,720	107,359	116,959
11	44,188	47,266	50,570	54,049	57,746	61,615	65,663	69,938	74,378	79,044	83,890	88,903	98,585	108,310	117,997
12	44,573	47,682	51,012	54,522	58,250	62,155	66,240	70,551	75,033	79,737	84,627	89,685	99,448	109,259	119,028
13	44,963	48,099	51,453	54,994	58,754	62,697	66,814	71,164	75,685	80,431	85,359	90,463	100,314	110,210	120,065
14	45,352	48,510	51,903	55,468	59,263	63,237	67,393	71,773	76,338	81,126	86,092	91,243	101,176	111,157	121,098
15	45,738	48,929	52,342	55,945	59,769	63,774	67,968	72,391	76,986	81,817	86,827	92,025	102,044	112,112	122,135
16	46,130	49,339	52,789	56,418	60,271	64,317	68,546	73,005	77,642	82,510	87,566	92,804	102,912	113,062	123,171
17	46,514	49,755	53,228	56,893	60,781	64,856	69,123	73,617	78,292	83,202	88,301	93,581	103,772	114,013	124,207
18	46,900	50,171	53,674	57,366	61,289	65,399	69,694	74,228	78,950	83,900	89,040	94,359	104,639	114,962	125,238
19	47,290	50,582	54,114	57,841	61,793	65,938	70,273	74,843	79,601	84,589	89,772	95,139	105,502	115,914	126,277

Non-Bargaining Staff
Effective April 1, 2025

	<u>Pay Level</u>														
	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>	<u>08</u>	<u>09</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>
Step															
01	41,119	43,981	47,057	50,294	53,729	57,336	61,099	65,079	69,214	73,551	78,056	82,726	91,735	100,789	109,797
02	41,516	44,408	47,510	50,774	54,249	57,888	61,690	65,701	69,879	74,261	78,808	83,522	92,617	101,758	110,853
03	41,907	44,830	47,960	51,257	54,768	58,439	62,279	66,328	70,543	74,967	79,560	84,319	93,500	102,727	111,910
04	42,304	45,251	48,412	51,744	55,283	58,986	62,867	66,953	71,210	75,675	80,308	85,116	94,382	103,697	112,966
05	42,700	45,679	48,863	52,228	55,797	59,536	63,450	67,582	71,873	76,384	81,061	85,908	95,264	104,661	114,019
06	43,094	46,099	49,317	52,706	56,311	60,091	64,041	68,206	72,539	77,091	81,811	86,708	96,146	105,629	115,076
07	43,492	46,522	49,771	53,194	56,831	60,641	64,627	68,833	73,204	77,793	82,560	87,496	97,030	106,601	116,133
08	43,885	46,947	50,225	53,677	57,347	61,195	65,217	69,455	73,872	78,504	83,310	88,297	97,910	107,572	117,186
09	44,281	47,368	50,677	54,156	57,860	61,745	65,806	70,084	74,538	79,210	84,061	89,090	98,791	108,538	118,247
10	44,677	47,790	51,127	54,644	58,384	62,294	66,390	70,708	75,200	79,919	84,811	89,888	99,675	109,506	119,298
11	45,071	48,212	51,581	55,130	58,901	62,847	66,977	71,337	75,866	80,625	85,567	90,681	100,557	110,476	120,357
12	45,464	48,636	52,033	55,612	59,415	63,398	67,564	71,962	76,533	81,332	86,320	91,479	101,437	111,444	121,409
13	45,863	49,061	52,482	56,094	59,929	63,951	68,150	72,587	77,199	82,040	87,067	92,272	102,320	112,414	122,466
14	46,259	49,480	52,941	56,578	60,448	64,502	68,741	73,208	77,865	82,749	87,813	93,068	103,199	113,380	123,520
15	46,653	49,908	53,389	57,064	60,965	65,050	69,328	73,839	78,526	83,453	88,564	93,865	104,085	114,355	124,578
16	47,052	50,326	53,845	57,546	61,477	65,603	69,916	74,465	79,195	84,160	89,317	94,660	104,970	115,323	125,635
17	47,444	50,750	54,293	58,031	61,996	66,153	70,505	75,089	79,858	84,866	90,067	95,452	105,848	116,293	126,691
18	47,838	51,174	54,747	58,513	62,515	66,707	71,088	75,713	80,529	85,578	90,820	96,247	106,732	117,261	127,743
19	48,235	51,594	55,196	58,998	63,029	67,257	71,679	76,340	81,193	86,281	91,567	97,042	107,612	118,232	128,803