

Memorial University

Post-Retirement Group Benefits
Pre-1993 Retirees and Principal Beneficiaries
Current Cost-Sharing Arrangement
Retirees: 50% (30% Health Only)
University: 50% (70% Health Only)
Effective April 1, 2026
(subject to change, annually)

| | <u>Retiree Deduction</u> | <u>University Contribution</u> |
|---|----------------------------|--------------------------------|
| <u>Life Insurance</u> | | |
| 1x salary to age 68 (minimum coverage of \$70,000) | \$0.074 per \$1,000 | \$0.074 per \$1,000 |
| \$7,000 coverage from age 65-72 | \$0.52 | \$0.52 |
| <u>Health</u> | | |
| Single | \$37.68 | \$87.92 |
| Family | \$112.08 | \$261.52 |
| <u>Dental</u> | | |
| Single | \$25.50 | \$25.50 |
| Family | \$46.67 | \$46.67 |
| <u>Travel</u> | | |
| Single | \$2.87 | \$2.87 |
| Family | \$4.95 | \$4.95 |