

TRACTOR OPERATOR

NATURE OF WORK

This is semi-skilled work in the operation of light tractors and related equipment.

Employees of this class are responsible for the safe and efficient operation of light tractors, trackless equipment and various attachments. Work involves the performance of snow removal and utility tasks associated with equipment operation, the standard maintenance of equipment, as well as the performance of maintenance and repair tasks of a utility nature. Work assignments are received orally or through written instructions and performed with independence. Work is checked through observation of results obtained, discussion and absence or presence of complaints.

ILLUSTRATIVE EXAMPLES OF WORK

Operates light tractors, trackless equipment and various attachments in the performance of snow removal tasks; plows snow from sidewalks, doorways, loading bays, garbage containers and fire hydrants in accordance with instructions; spreads salt and/or sand on slippery surfaces; loads salt and/or sand into trucks; advises immediate supervisor of excessive snow build-up.

Operates light tractor, trackless equipment and various attachments in the performance of grounds work; mows lawns; spreads fertilizer, lime and slate; picks up and dumps sand; loads topsoil into trucks; sprays trees and plants with insecticide and anti-desiccants; sweeps sand from parking lots, walkways and lawns.

Performs preventative maintenance on tractor and trackless equipment; tightens loose mechanical parts; checks levels of transmission fluids and oil; reviews equipment prior to operation; advises immediate supervisor of problems detected.

May be required to demonstrate the operation of trackless equipment.

Relocates furniture and materials from one location to another; operates state body truck; loads, delivers and unloads supplies, furniture and materials in accordance with work orders.

Performs a variety of utility work including cleaning catch basin and related activities.

Operates Yazoo equipment, chain saws, green machines and lawn mowers in the performance of grounds maintenance activities.

Operates motor vehicles, including dump truck, pick-up and four wheel drive vehicles.

Operates backhoe, as required, to remove rocks, trees and topsoil and to dig holes or trenches for trees and plants; removes rocks and soil to uncover underground plumbing or electrical installations.

Performs related work as required.

REQUIREMENTS OF WORK

Experience in performing utility or manual tasks, supplemented by experience in the operation of light equipment; graduation from high school; or any equivalent combination of experience and training which provides the following knowledge, abilities and skills:

Knowledge of the tools, materials, methods and practices used in the operation of light tractors and grounds equipment.

Some knowledge of the occupational hazards and safety precautions involved in tractor and grounds equipment operation.

Some knowledge of the materials and methods of tree and plant spraying.

Ability to operate light tractors and grounds equipment in an efficient and safe manner.

Ability to perform standard maintenance of light equipment and vehicles.

Ability to apply methods and practices of operation of light tractors and grounds equipment to ensure the efficient and safe operation.

Ability to detect defective operation of the assigned equipment.

Ability to understand and follow oral and written instructions.

Skill in the operation and standard maintenance of light equipment.

Skill in the use of common hand tools used in the performance of duties.

Physical strength sufficient to perform heavy manual tasks.

Possession of a valid Province of Newfoundland driver's license.

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