



Intervale Associates Inc.

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www.intervale.ca www.facebook.com/IntervaleAssociates

Position Available: Instructor in Bird Conservation and Monitoring

Job Location: Great Northern Peninsula and Labrador Straits, Newfoundland & Labrador

Dates: June 16-22; June 23 – July 18 in the field; 5 weeks total.

Stipend: \$3,000 plus field expenses covered

The Instructor in Bird Conservation and Monitoring is a recent graduate, post-graduate, or university student with academic background and field experience in conservation biology, teaching experience, and a passion for birds.

The “Bird Instructor” will be part of a team providing workshops, presentations, and training opportunities to youth and adults in support of conservation and the recovery of species at risk on the Great Northern Peninsula of Newfoundland and the Labrador Straits. They will present to youth in schools and summer programs and to families at special community events. The Bird Instructor will lead dynamic and motivating educational presentations and discussions about shorebirds, seabirds, and sea ducks that frequent the area, and will assist other instructors who will teach about marine mammals, sea turtles, Atlantic salmon and trout, wildlife/human interactions, rare plants, and environmental issues such as marine debris and climate change. Discussions will include best practices and encourage stewardship of nature. At the Point Amour Lighthouse Provincial Historic Site, the Bird Instructor will mentor multi-year workshop participants who aspire to be conservation leaders.

The Bird Instructor will also engage in population monitoring of migratory shorebirds, colonial nesting seabirds, and sea ducks. As part of a team, the Bird Instructor will participate in community beach clean-ups and support local events. Team members will live and work together and will interact with hunters and fish harvesters as they learn about challenges of sustainability in small, rural communities of Newfoundland and Labrador. As such, community-based values and strategies will be incorporated into both the teaching style and overall experience.

The Bird Instructor and other team members will be required to write a report at the end of their assignment, which details the content of workshops, essential data such as locations and numbers of participants, and an assessment of their effectiveness. Team members will receive periodic direction from Kathleen Blanchard, PhD, who has worked in the region for several decades.

The internship is made possible in partnership with Quebec-Labrador Foundation, a registered charity in Canada that has worked in the region for over 50 years, and with support to Intervale from Environment

and Climate Change Canada and Birds Canada. Local organizations and businesses are working with Intervale to achieve common objectives for biodiversity conservation.

Desired Skills and Competencies:

- Must be fluent in English
- Ability to manage tasks independently and as a part of a dynamic team
- Excellent verbal and written communication skills suitable for multiple audiences and age groups
- Versatile and capable of performing both conceptual and hands-on tasks
- Confident in public speaking; outgoing personality that enjoys meeting people
- Recent graduate or working towards a degree in biology, ornithology, environmental studies, education, sustainability, or related
- Subject matter expertise; full understanding of climate change, biodiversity loss, and top conservation issues/challenges, etc.
- Able to convey a positive outlook, passion for nature, and concern for others
- Fit for field work, including long hours and in variable weather conditions; able to enter/exit boats, carry gear, tolerate biting insects, and follow safety protocols
- Demonstrated respect for local and Indigenous culture, traditions, hunting and fishing
- Photography skills an asset; first-aid training an asset
- Driver's licence essential; laptop and cell phone essential.

To apply, please email a cover letter and resume to careers@intervale.ca. Decisions may be made on a rolling admissions basis with a final deadline for application on April 30th, 2025.

To learn more about Intervale, please visit our website at <http://www.intervale.ca> and Facebook page at www.facebook.com/IntervaleAssociates/.