

3 Year RTA Position in Business Reference #: GRSS-2023-003

While Grenfell Campus, Memorial University navigates an IT security issue, we invite applications for the above-referenced competition to be directed to gcsass-dean@mun.ca

Anyone who has previously responded to this call through an @grenfell.mun.ca email address is asked to please reapply to this updated contact ensure their application is duly considered.

Grenfell Campus, Memorial University of Newfoundland, is situated in traditional Mi'kmaw territory in Corner Brook, NL. As a Campus we respectfully acknowledge the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of the province of Newfoundland and Labrador. Grenfell Campus has more than 1,300 students and emphasizes innovative approaches to teaching and learning, research and engagement. Memorial University as a whole and Grenfell Campus in particular are taking important structural actions to address priorities around equity, diversity, Indigenization, and anti-racism in order to foster a culture of equity, diversity, and inclusion, and to achieve a greater diversity of individuals in terms of cultural background and experience. The School of Arts and Social Science at Grenfell Campus, Memorial University invites applications for a 3-year Regular Term Teaching position in the Bachelor of Business Administration program in the areas of **Human Resources Management and Organizational Behaviour**, to be filled at the rank of Assistant Professor, depending on qualifications. The position is anticipated to begin on **August 1, 2024**. The successful candidate will be responsible to teach courses in human resource management, organizational behaviour, and other related areas. The successful candidate will be expected to teach courses in both the undergraduate business program and the Master of Management program.

We seek candidates who have strong teaching skills in online and on-campus environments, who are eager to further develop their research profile, who have an interest in student engagement, and who are seeking a collegial approach to working with colleagues. Candidates are asked to demonstrate their skill in post-secondary teaching and should also be prepared to share their records of research and scholarship, and university service. Preference will be given to those candidates who hold a relevant doctoral degree from a reputable institution. Additional relevant professional designations (e.g. CPHR) will be considered assets.

A letter of application along with a curriculum vitae, teaching dossier (including evidence of teaching effectiveness and sample course outlines) and the names and contact information for three references should be sent in electronic form to: Dr. Ken Jacobsen, Dean, School of Arts and Social Science, Grenfell Campus, Memorial University of Newfoundland, Corner Brook, NL A2H 6P9; email: gcsass-dean@mun.ca

Applications will be accepted until **Friday, February 16, 2024**. All appointments are subject to budgetary approval. Salary and appointment rank will reflect qualifications and experience in accordance with the Collective Agreement governing faculty at Memorial University of Newfoundland.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Memorial University is committed to employment equity, diversity, inclusion and

anti-racism, and encourages applications from all qualified candidates, including: women; people of any sexual orientation, gender identity, or gender expression; Indigenous Peoples; visible minorities, and racialized people; and people with disabilities. All applicants are invited to identify themselves as a member of an equity-deserving group(s) as appropriate. Applicants cannot be considered as a member of an equity-deserving group(s) unless they complete an employment equity survey. Memorial is committed to providing an inclusive learning and work environment. If there is anything we can do to ensure your full participation during the application process please contact equity@mun.ca directly and we will work with you to make appropriate arrangements.