Russell Noseworthy

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EDUCATION

Bachelor of Commerce (Co-op)

Memorial University of Newfoundland

• **GPA:** 3.90/4.00; **Average:** 85%

RELEVANT EXPERIENCE

Investments Co-op Student

Provident10

- Completing a second work term with Newfoundland's largest institutional investment firm, assisting in the daily operations and strategic projects for the investments team; reporting directly to the Vice President of Investments.
- Automated and systematized quarterly performance reporting for the fund's investment committee using VBA, Nexen, and eVestment, cutting preparation time by over 50%.
- Validated data for the fund's quarterly report and completed DCF/DCM models valuing the fund's real estate assets.
- Collaborated closely with the stakeholder relations team to provide recommendations and feedback on key deliverables.
- Spearheaded a private infrastructure research initiative, increasing visibility to the fund's portfolio companies.

Portfolio Manager

The Fund Memorial University

- Led a team of 16 students in the management of a ~\$325,000 real dollar investment fund.
- Spearheaded the recruitment of the 2024-2025 student cohort, created digital media, and a marketing plan, resulting in the highest number of applications and highest proportion of female applicants in the program's history.
- Developed the annual economic outlook using macroeconomic research to set target allocation weightings and implemented a quarterly report, both of which were presented to industry mentors.
- Evaluated analyst pitches using DCF modeling, EV/EBITDA and WACC sensitivity, ESG framework, and comps valuation analysis to develop investment theses.

Research and Teaching Assistant

Memorial University of Newfoundland and Labrador

- Serving as a teaching assistant under Dr. Kirby for introductory undergraduate marketing courses.
- Responsible for fielding student questions, attending classes, and assisting in the grading of assessments.
- Reviewed and updated contents of the Canadian version of the best-selling sales textbook in NA, SELL
- Completed work as a research assistant under Dr. Erin Oldford, compiling and analyzing CEO apology letters and Fortune 500 company visions, missions, and values, identifying and recording various components.

Basketball Coach

CE23 Academy

- Guided youth in the development of conflict resolution strategies, teamwork, perseverance, and other key skills.
- Facilitated the practices of the top teams in the U14 and U16 Boys age group, securing undefeated seasons.
- Traveled with multiple teams outside of Newfoundland, mentored by former professional basketball player and club owner.

Food Server

Saltwater Restaurant

- Responsible for working in a team that served 100+ guests each day, managed reservations, prepared for and oversaw corporate events and payment processing at one of St. John's finest restaurants.
- Performed managerial duties frequently, handling customer concerns, issuing refunds and discounts, troubleshooting POS system issues, communicating with restaurant ownership, and training new employees.
- Suggested and implemented numerous process changes related to staffing and POS system setup to shorten customer wait times and increase customer satisfaction.

Class of 2026

01/2024 - 12/2024

09/2022 - Current

09/2023 - Current

07/2021 - Current

07/2021 - 08/2024

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VOLUNTEER EXPERIENCE

Student Council President

Bachelor of Commerce Co-op Class of 2026

- Leading the student council, dealing with concerns from the student body, and overseeing the successful execution of socials and fundraising events.
- Coordinated the creation and implementation of the "Commerce Student Society" filling a divide that previously existed between Commerce students and Commerce (Co-op) students, ensuring a more engaged student body.

Basketball Coach

Various Educational Institutions

- Managing and working with coaches, creating and delivering practice plans, and ensuring player safety.
- Guiding teams to winning seasons consistently, with an overall win rate in the 0.600 0.700 range.
- Implementing stat tracking and analytics practices throughout numerous clubs and school teams, improved game preparation, shooting percentages, and enabled areas of weakness to be identified.
- Collected +500 signatures in 48 hours to advocate for policy changes focused on improving access to school sports.

Student Representative

Faculty of Business Administration Council

- Participated in faculty-wide council meetings, providing insights and student perspectives.
- Ensured confidentiality and compliance with Memorial University's policies when handling sensitive information.

Student Representative

Committee on Undergraduate Studies

- Actively contributed as a voting member, reviewing requests, appeals, and program, course, and regulation changes.
- Collaborated with faculty and peers, while advocating for students, ensuring their voice and perspectives are heard.

First-Year Students Representative

MUN Student Union

- Successfully obtained a position on MUNSU's Board, held membership on the hiring and finance committees.
- Responsibilities throughout the one-year term included representing first-year students at Memorial, helping to create and manage the union's budget, conducting interviews, and hiring employees for union services.

ADDITIONAL INFORMATION

Certifications:

- Bloomberg: Market Concepts and Environmental, Social, Governance (ESG)
- The Marquee Group: Building a Financial Model and Valuation 1 (DCF)
- Coaching Association of Canada: Level I and II NCCP, Safe Sport and "Making Headway"

Technical Skills:

• Canva, Microsoft Office, Google Workspace, Bloomberg (BQL), Askia (MAX), eVestment and NEXEN

Awards and Scholarships:

- Volunteer Incentive Program: Platinum, Gold, Silver, Bronze (+500 volunteer hours)
- Scholarships: Hibernia Project (2023), William A. Gruchy Memorial (2023) Gary Bourne Memorial (2022)
- Faculty of Business Administration Dean's List: 2022-2023, 2023-2024

Competitions:

- First Place: Van Berkom Small Cap Case Competition 2024 (Montreal)
- Semi-Finalist: CPA Data Analytics Hackathon 2023 (St. John's)

05/2024 - Current

05/2022 - 05/2023

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01/2018 - Current

10/2023 - Current

11/2023 - Current