



Full Professor, Headship, Department of Anthropology
Competition #: F01156-2023-48

The Department of Anthropology (<https://www.mun.ca/anthropology/>) invites applications for the position of Head of Department. The department covers Sociocultural and Linguistic Anthropology, and the area of specialization within these subfields is open. The successful candidate is expected to have a record of academic leadership and excellence in teaching and research, be prepared to contribute to the department's undergraduate and graduate programs, and have an active research program. The new head of department will be able to play a key role in the growth and future direction of the department with commitments to equitable leadership, support of diverse careers as well as diversity and inclusion in the field of Anthropology, and a commitment to supporting Indigenization, decolonization, and anti-racism. Prospective candidates should be appointable at the rank of Professor.

The letter of application should specifically address the qualifications and experience that make the applicant a suitable candidate for the position of Head and qualified for a tenured senior position in the department. The term of office for Head is three years, and normally renewable once following review. The successful candidate would return to a faculty position after the headship period ends.

To apply, candidates must submit the following:

- letter of application
- curriculum vitae, including an indication of citizenship/permanent residency status
- statement about the candidate's experience in and approach to equity, diversity, inclusion, Indigenization, decolonization, and anti-racism
- teaching philosophy statement
- copies of three sample course syllabi
- research statement about previous, current, and upcoming projects
- copies of three sample publications
- the names and contact information of three individuals who can provide letters of reference

Application packages should be sent to:

Chair, Headship Search Committee
C/O Charlene Burke
Memorial University
deanofhss@mun.ca

The deadline for applications is November 30, 2023. The start date for the position is May 1, 2024 or as soon as possible afterward.

Salary is commensurate with experience as determined by the Memorial University of Newfoundland Faculty Association (MUNFA) collective agreement. For more information about MUNFA, see <https://munfa.ca/>.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents of Canada will be given priority.

Memorial University is committed to employment equity, diversity, inclusion and anti-racism, and encourages applications from all qualified candidates, including: women; people of any sexual orientation, gender identity, or gender expression; Indigenous Peoples; visible minorities, and racialized people; and people with disabilities. All applicants are invited to identify themselves as a member of an equity-deserving group(s) as appropriate. Applicants cannot be considered as a member of an equity-deserving group(s) unless they complete an employment equity survey. Memorial is committed to providing an inclusive learning and work environment. If there is anything we can do to ensure your full participation during the application process please contact equity@mun.ca directly and we will work with you to make appropriate arrangements.

We acknowledge that the St. John's campus of Memorial University is situated on the ancestral homelands of the Beothuk, and that the island of Newfoundland is the ancestral homelands of the Mi'kmaq and Beothuk. We also recognize the Inuit of Nunatsiavut and NunatuKavut and the Innu of Nitassinan, and their ancestors, as the original people of Labrador. We strive for respectful relationships with all the peoples of this province as we search for collective healing and true reconciliation and honour this beautiful land together. Memorial has an all-Indigenous Committee for Ethics Impacting Indigenous Groups to ensure research, including classroom research, meets high standards of ethics and responsibility. For more information, including on the university's Indigenization Strategy, see the Vice President (Indigenous) website: <https://www.mun.ca/indigenous/>.

Memorial University is the largest university in Atlantic Canada. As Newfoundland and Labrador's only university, Memorial plays an integral role in the education and cultural life of the province. Offering diverse undergraduate and graduate programs to almost 19,000 students, Memorial's St. John's campus provides a distinctive and stimulating environment for learning in the capital city, which has a vibrant cultural life and access to a wide range of outdoor activities.